

JOINT ACTION COUNCIL OF COLLEGE TEACHERS – JAC TAMIL NADU

**ASSOCIATION OF UNIVERSITY TEACHERS
TAMILNADU GOVERNMENT COLLEGE TEACHERS' ASSOCIATION
MADURAI KAMARAJ, MANONMANIAM SUNDARANAR, MOTHER TERESA AND ALAGAPPA
UNIVERSITY TEACHERS' ASSOCIATION**

**AUT
TNGCTA
MUTA**

TAMILNADU ASSOCIATION OF NON-TEACHING STAFF OF AIDED COLLEGES

TANTSAC

Association of University Teachers Office, 134(Old No.68) Rama Lane, Nungambakkam, Chennai-600034

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CIRCULAR

Dear Professors,

Fraternal greetings

The JAC office bearers meeting was held on 28th July 2013 at the AUT office Chennai. The JAC Office bearers for the period 2013-2015, Mr. M. Ravichandran, General Secretary, AUT as Convener and Mr. R. Pandey, Treasurer, MUTA as Treasurer took charge. The Secretary JAC from TNGCTA to take charge after TNGCTA Election.

It was unanimously resolved to thank, the out going office bearers for their dedicated work and function during their period 2011-2013.

Unanimously resolved to thank the Hon'ble Chief Minister of Tamil Nadu for starting 12 Government Arts & Science Colleges from 2013-2014.

The AIFUCTO National Secretary Dr. P.Jayagandhi, reported that the AIFUCTO resolved to reject the Second Amendment to UGC Regulation 2010 which highly impracticable to implement for granting CAS. To protest against the implementation of the Regulation, the AIFUCTO planned to stage a dharna in Delhi on 20th September 2013. Members are requested to participate in large number and make it a successful one.

It was decided to conduct two conventions for the teachers working in Self-financing streams, one in Madurai in the last week of September 2013 and another in Chennai in the month of November 2013.

It was decided to get an appointment with the Higher Education Secretary to solve the impediments in sanctioning the CAS to the teachers appointed on or after 2006 and other pressing long pending demands listed below.

GENERAL DEMANDS OF THE JOINT ACTION COUNCIL

WE REQUEST THAT

1. To implement CAS for teachers appointed on or after 1-1-2006 following the existing regulations in colleges.
2. To implement CAS from 1-1-1996 and fix higher start Rs. 14,940/= for teachers who completed 5 years of service in S.G.
3. The date of effect of incentive increment be advanced from 1-9-2008 to 1-1-2006.
4. Orders be issued releasing UGC pay arrears for the period from 1-1-2000 to 31-12-2006
5. The new pension scheme be scrapped and the old defined pension scheme to be continued.
6. All vacant teaching posts including Librarians and Directors of Physical Education and non-teaching positions be filled immediately.
7. The age of retirement of college teachers be enhanced to 65 as recommended by the UGC.
8. Orders providing job security to all college teachers and non-teaching staff be issued.
9. Suitable amendments be made so that the Private Colleges Regulation Act of 1976 is made suitable to all Self-financing, Aided, Engineering and Polytechnic establishments in the State.
10. A committee be constituted to decide and determine the fee for the learners in all the Self-financing colleges/courses.
11. As is in vogue for teachers, all non-teaching staff also be re-employed till 31-05 of the year so that academic work goes on unimpeded.
12. Action on DVAC report be taken on Bharathidasan, Bharathiar, Thiruvalluvar Universities and appoint enquiry committee into financial and administrative irregularities in Periyar University.

Other Demands:

1. Immediate action against the VHN Senthikumara Nadar College management which has been indulging in financial irregularities and suitable remedial orders on the appeal filed by the teachers victimized by the management.
2. The DCE's proceedings be implemented and quash the increment cut imposed on three teachers by the management of Bodinayakkanur Cardamom Planters Association College, as well as the immediate sanction of pensionary benefits for the teachers victimized by the management
3. Arignar Anna College, Aralwaimozhi, Kamaraj College, Tuticorin and Bodi Cardomom Planters Association College be subjected to special audit.
4. The strike period between 03-01-1994 to 30-03-1994, in Mannar Thirumalai Naicker College, Madurai be regularized and the salary for the period be released.
5. The Secretary of Madurai Saraswathy Narayan College, known for his financial irregularities be removed and a caretaker be appointed instead.
6. Suitable action may please be initiated against the management of Madurai Thiagarajar Engineering college, indulging in financial irregularities and collection of unlawful sums by way of fees from learners.
7. Implement the court order and declare Chikkiah Naiker College, Erode as a Government College.
8. Special Officers be appointed under section 14 A of TNPC(R) Act 1976 for TUK Arts College, Thanjavur, CBM College, Coimbatore.
9. To take immediate steps to prevent closure of aided courses in colleges.
10. Re-employment up to the end of the Academic Year be made statutory for teachers retiring in the middle of the academic year. Orders be passed to take stringent action on the managements violating Government orders and directions.
11. Direct the Managements of TUK Arts College, National College, CBM College, Kongunadu Arts and Science College and CKN College for women to withdraw all the victimization against the teachers.
12. The powers to accord Career Advancement to teachers be vested with the Principals of Government colleges.
13. The service rendered by Government college teachers, under contractual obligation be taken into account for fixation of pension.
14. To shift the recruitment of Physical Directors and Librarians, out of the purview of TNPSC to the TRB and fill all the vacancies.
15. To post Principals, on promotion, to places of their choice at the time of their elevation, through transparent counseling.
16. To convert all the constituent colleges of universities in to Government colleges and post regular teachers therein.
17. As is in vogue in the Department of School Education, eligible non-teaching staff be made Assistant Professor/ Librarian/ Physical Director.
18. Enabling provisions be made to give due representation to non- teaching in the Senate and Syndicate of Universities.
19. The 26 Markers who were left out while the general category of Markers were regularized on 04-12-1997 be regularized and the service rendered by all Markers prior to that date be counted for pension fixation.
20. Such posts that are denied as – Watermen, Sweepers, Scavengers, Gardeners, Office Assistants, Herbarium Keepers, Museum Keepers, Machinists, Stenographers and an additional Office Superintendent where student strength exceeds 1,000, be granted again and appointments for those posts be made through Employment Exchange based on seniority.
21. Suitable recommendations to the MHRD be made to include the Non-teaching staff within the ambit of UGC

To materialise our unresolved demands the JAC decided to launch the following action programmes.

JAC ACTION PROGRAMMES	
21 – 08 – 2013	LETTER CAMPAIGN & BADGE WEARING
27 – 08 – 2013	DHARNA AT CHENNAI, VELLORE, ERODE, COIMBATORE, TRICHY, THANJAVUR, MADURAI & THIRUNEVELI.
07 -09 – 2013	DHARNA IN CHENNAI.

To review and decide the future programmes, the JAC will meet on 08-09-2013 at Prof.Narasingam Nilayam (TNGCTA Office), Triplicane, Chennai.